
Christian Steward

Strengths Insight Guide

SURVEY COMPLETION DATE: 03-26-2020



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Christian Steward

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Responsibility
2. Futuristic
3. Command
4. Activator
5. Strategic

Responsibility

SHARED THEME DESCRIPTION

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you sometimes struggle to put the finishing touches on your assignments. However, once you promise someone you will meet specific standards, you become highly motivated to see the project through to its conclusion. When you give your word, people probably trust that every detail will be done properly. Driven by your talents, you take time to do things right. People who rush through their work or attack it in fits and starts frustrate you. You believe their approach produces needless errors, fragmented results, and shoddy outcomes. You are more comfortable teaming with individuals who measure success in terms of quality and accuracy, not speed. When no such people are available, you prefer to do the task yourself. Then you know it is done correctly. By nature, you volunteer for additional duties. You really enjoy being given authority over projects, individuals, or groups. You expect to be held accountable for the results you produce as well as your words and deeds. It's very likely that you consistently work at assignments and chores to their conclusion. People have confidence that you will see whatever you do through to the very end. Instinctively, you have a strong sense of commitment. It motivates you to make sure that things are carried through to completion even when difficulties arise.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Futuristic

SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you might generate certain types of ideas quickly. Occasionally you draw links between facts, events, people, problems, or solutions. You may present numerous options for consideration. Perhaps your innovative thinking fosters ongoing dialogue between and among associates, committee members, teammates, or classmates. Instinctively, you have a capacity for envisioning what the coming months, years, or decades could, should, or will be like. Frequently you are prompted to transform your ideas into things you can touch, taste, see, smell, or hear. It's very likely that you sense your life has deep meaning. With remarkable vividness, you often imagine where you will be, what you will be doing, and what you have the ability to accomplish in the coming months, years, or decades. Your dreams of tomorrow are very alive in your mind today. You intentionally strive to transform these possibilities into reality. Chances are good that you naturally consider what you can accomplish in the coming weeks, months, years, or decades. You usually get more done when you have goals. Pondering what you can upgrade, enhance, or perfect motivates you to excel at higher levels than you have in the past. Because of your strengths, you are a visionary thinker. Your vivid mental images of the coming months, years, or decades often impel you to move into action.

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Command

SHARED THEME DESCRIPTION

People who are especially talented in the Command theme have presence. They can take control of a situation and make decisions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you have a great desire to advance personally and professionally. To progress rapidly in the direction of your goals, you concentrate on those things you must do better, more completely, or more perfectly. You are less likely to practice what you already do naturally and quite well. Instinctively, you might enjoy discovering complicated words and committing their meanings to memory. Maybe you are pleased to add a few uncommon terms to your vocabulary. Possibly few things please you more than showcasing bits and pieces of your newfound vocabulary in conversations, discussions, or presentations. Perhaps you are taken aback — that is, surprised and confused — if some people feel threatened by your command of language. By nature, you are known for being realistic and unsentimental. Nonetheless, there are times when you wish you did a better job of expressing your own feelings and allowing others to voice theirs. The moment people start getting too emotional, you tend to redirect their attention to practical matters or objective facts. Because of your strengths, you may be the person to whom group members turn for original thoughts. Perhaps ideas pop into your consciousness as soon as someone describes a problem or an opportunity. It's very likely that you are likely to have a reputation for wanting to succeed, to be noticed, and to make a good impression on important people. You aim to acquire titles, promotions, or pay increases. You probably yearn to gain these and other status symbols.

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Activator

SHARED THEME DESCRIPTION

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you may be an independent performer who needs to be busy. You usually want to start working as soon as you have concluded what to do and how to do it. You probably are frustrated by delays caused by people or circumstances. Because of your strengths, you trust your expertise and knowledge of special topics to guide your decision-making. You act quickly when your choices directly relate to your areas of mastery and past success. Chances are good that you are very decisive about implementing upgrades or making enhancements. You probably realize that great ideas without action are totally meaningless. You occasionally become frustrated with individuals who lack the gumption — that is, boldness — to transform their original thoughts into tangible results. Driven by your talents, you openly admit that you participate in friendly rivalries for fun. You are comfortable letting people know what you do and do not value. By nature, you periodically issue direct orders to certain individuals. Some may feel you are overstepping the bounds of your authority or are being a bit bossy. Perhaps this is just your way of influencing some people to apply their time or energy to the task at hand.

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Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you notice that the right word usually pops into your mind exactly when you need it. Your comfort with language makes the oral or written expression of your ideas or feelings appear almost effortless. Others benefit from your ability to transmit information, thoughts, or emotions by using a vocabulary they can easily understand. Because of your strengths, you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace. Chances are good that you may be viewed by some people as an innovative and original thinker. Perhaps your ability to generate options causes others to see there is more than one way to attain an objective. Now and then, you help certain individuals select the best alternative after having weighed the pros and cons in light of prevailing circumstances or available resources. Instinctively, you have no difficulty finding the right words to express your ideas. You are quite comfortable talking about ways to make people or things more complete, perfect, or excellent. By nature, you might recognize recurring sequences in data, events, information, or people's comments. These insights might enable you to form links between things that others cannot.

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